

## AGREEMENT NOTES



### SECURITY OF EMPLOYMENT FOR REGULAR EMPLOYEES IN THE GENERAL SECTOR Displacement - Procedures

#### PRECEDING THE MOVEMENT

Creation of a bank of vacant posts :

- Vacant posts
- Posts of employees who have confirmed their retirement and will not be returning after July 1st
- Posts vacated by employees declared in excess by the Board for the movement.

Employees who have not finished the probation period and whose post is abolished :

- **Laid-off and returned to the Priority List of Employment**

Employees on leave must make their choice at the time of the movement.

#### DISPLACEMENT PROCEDURES

Your post is abolished so you must :  
Choose a vacant post in the bank of posts (end of movement)

or

- Displace a person with less seniority in your class of employment

**When there is an abolished post and a vacant post in your class of employment :**

The Board offers the vacant post as a transfer to anyone who has more seniority than the person who has been abolished. The choice may be made more than once.

You have been displaced so you must\*

Choose a vacant post in your class of employment.  
(end of movement)

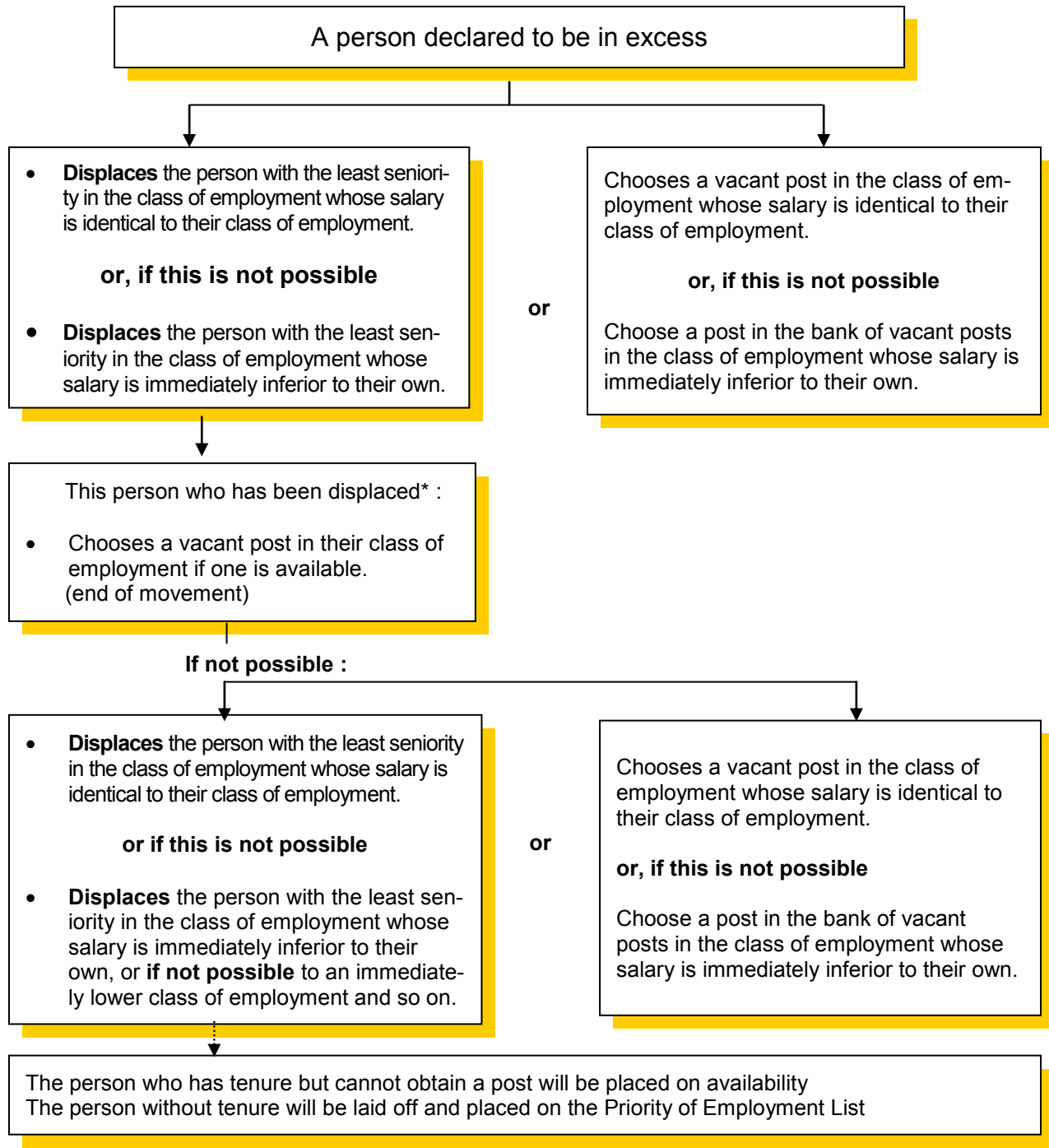
\* A person on probation, who is displaced, is laid off and placed on the Priority of Employment List

\* The purpose of this document is to simplify information contained in the collective agreement. However, for legal purposes, only the original clauses in the collective agreement apply.

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**SECURITY OF EMPLOYMENT FOR  
REGULAR EMPLOYEES IN THE GENERAL SECTOR  
Displacement - Procedures (continued)**



\* A person on probation, who is displaced, is laid off and placed on the Priority of Employment List