

### Have a Great Vacation!

This is the last edition of our newsletter published by this "editor" (Debbie) and for this current school year. The newsletter will be back, under new management, in September 2018.

Have a wonderful vacation, from your Newsletter team:

Debbie Crawley  
Linda Tavolaro  
Paul Robichaud

As well as the special edition articles written by our EMSB Union Council & Status of Women Committee members.



### Moving?

Please don't forget to inform us at the APPA of your change of address and telephone number. You can send it through the internal mail; fax it to us at 514 254-7872 or by e-mail to [appa@appa.qc.ca](mailto:appa@appa.qc.ca). That way, you can ensure that we have all appropriate information in your file.



### Web Updates

Wanna be **UP** on the happenings at your Union? You are only a few clicks away!

Go to [www.appa.qc.ca](http://www.appa.qc.ca) – Click on EMSB icon – then go to the very bottom of the page and look for "Web Updates". Fill in the information asked...and you will then be registered to be "In The Know"!!



### Record of Employment (R.O.E)

We are already fast approaching R.O.E. season, whereby seasonal employees (both regular and temporary) will be eligible for employment insurance. Depending on the class of employment, the temporary lay-off period has already begun for many of you. It is therefore imperative for you to make your request (online at [www.canada.ca](http://www.canada.ca) and then click on "My Service Canada Account") as soon as you stop working and that way avoid any penalties.

For a few years now the EMSB has been transmitting your R.O.E. electronically to Service Canada.

As such, you no longer receive a paper copy of said R.O.E. but it is available for you to print from your "My Service Canada Account".



### Visitors Without Appointments

Before presenting yourself to the APPA office, it is important to make an appointment with the representative taking care of your dossier. Why...you ask?

Because:

- Your executive members have a full schedule
- Unavoidable circumstances do occur and the person whom the member wishes to see may not be in the office
- The representative wants to be well-prepared for his/her meeting with a member
- The representative would like to give the member whatever time necessary to discuss the file



### Summer Hours Arrangement

In accordance with clause 8-2.09 of the S18 FEESP – CSN Collective Agreement covering all APPA employees, the number of work hours decreases to 30 hours per week for the summer period. Therefore, effective Monday, June 25, 2018 to Friday, August 17, 2018 inclusive, summer hours will be based on one of the following two options:

Option 1:

Monday to Thursday: 6½ hours per day A minimum of 30 minutes unpaid lunch/per day and/or a maximum of 60 minutes unpaid lunch/per day. For example: (8:00 a.m. - 3:30 p.m.) including a one hour unpaid lunch. Friday: 4 hours per day, for example (8:00 a.m. - 12:00 p.m.)

TOTAL: 30 hours/week

If an employee chooses to be absent from work on a Friday, the absence will be recorded by the School secretary or the Executive Secretary in the following manner: Code 05 (Vacation Day) at a duration of 0,667 of the day or Code 98 (Compensation Day) at a duration of 0,667 of a day

Option 2:

Monday to Friday: 6 hours per day A minimum of 30 minutes unpaid lunch/per day and/or a maximum of 60 minutes unpaid lunch/per day. For example: (8:00 a.m. - 3:00 p.m.) including a one hour unpaid lunch.

TOTAL: 30 hours/week

## Summer Hours Arrangement

If an employee chooses to be absent from work on a Friday, the absence will be recorded by the School Secretary or the Executive Secretary in the following manner: Code 05 (Vacation Day) at a duration of 1,00 of a day or Code 98 (Compensation Day) at a duration of 1,00 of a day All compensation time must be pre-approved by the immediate superior.

Who benefits from this work reduction ?

Regular, temporary (extra help or replacement, hired before July 1st, 2018) employees working 35 hours per week.



## 2018 Dare to Give Campaign

Once again the APPA Status of Women committee has asked members to donate your used bras for the Osez le donner (*Dare to Give*) Campaign, and you certainly did! We collected a total of 480 bras from our CSDM and EMSB teams in our schools and head offices. That means La Vie en Rose will donate \$480 to the McPeak Sirois Group to help fund their Accès-recherche Program.

Bras in useable condition do not go to waste! They are repaired, sorted, laundered and given a second life for women in Quebec and elsewhere who are in need of some comfortable support.

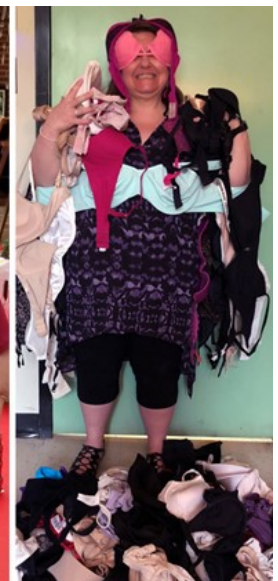
Below is a snapshot of this year's participants. Congratulations to our winning teams! Each received a \$50.00 gift certificate to La Vie en Rose!

EMSB HR Department *	146 bras
Team Up-Lifters (EMSB ETS Department) **	111 bras
Team Blue Box (EMSB Administration)	54 bras
Leonardo da Vinci Academy	41 bras
École Rosalie-Jette	27 bras
CSDM Service éducatif	22 bras
École St-Marc	21 bras
École F.A.C.E.	20 bras
École Judith-Jasmin	16 bras
École Jeanne-Mance	14 bras
Private donations	8 bras
<b>Total:</b>	<b>480 bras</b>

\* - Winner: Big Bra-wl Competition

\*\* - Winner: Be Bra-ve Photo Competition

The APPA Status of Women committee wishes to thank all our members that took the time to participate in *Dare to Give* and we hope you will participate again next year!



# ENSEMBLE!

Find us online at [www.appa.qc.ca](http://www.appa.qc.ca)

Readers' opinion: [ensemble@appa.qc.ca](mailto:ensemble@appa.qc.ca)

